

Welcome

This refreshed strategic plan for Chelmsford College reflects the changing world around us, recognising that any such plan needs to be agile enough to evolve and flex to deal with the unknown. It also reflects the College's alignment with the next iteration of the Greater Essex Local Skills Improvement Plan published in July 2026.

But there is one thing that does remain constant, our unwavering focus on unlocking the potential of our students and transforming their lives with exceptional education and training.

As Principal, I have been privileged to share so many remarkable success stories; our supported interns finding permanent jobs with the NHS and major retailers, our engineering students competing in the WorldSkills competition, our catering students travelling to Italy to have new experiences and our adult students in social housing finding the confidence to rebuild their lives, to name a few.

All of this would not be possible without the people that make up our college community. Supporting their wellbeing and opening up opportunities for progression and growth, investing in and nurturing their talent are all critical to the success of this plan.

As our connection to the City of Chelmsford and wider Essex communities that we are a part of. Our role in providing technical and vocational skills will help shape the social and economic future of the region. We will connect with these communities through our influence, engagement and collaboration. In essence this strategic plan looks to establish Chelmsford College as instrumental in shaping the future of education by delivering excellence in all aspects of our work, to realise the ambitions of our people, our students and our communities.

DAVID WARNES
Principal & CEO

"All of this would not be possible without the people that make up our college community. Supporting their wellbeing and opening up opportunities for progression and growth, investing in and nurturing their talent are all critical to the success of this plan."



Our Vision, Mission and Values

Our **VISION** is to unlock potential and transform lives through inspirational education and training.

Our **MISSION** is a college that is at the heart of the community, with the power and ambition to transform lives through inspirational education and training, making a significant contribution to the social and economic success in the region and beyond.

Our **VALUES**:

Our College Values are embedded in everything we do, from the way we plan our lessons to the way we behave. We promote discussions around our Values so people can discover what they mean to them and how they are demonstrated in their everyday lives.

Students are at the heart of everything we do. By demonstrating these Values we aim to create a productive working environment for our staff and a positive learning environment for our students.

Respectful and supportive for every individual, listening to each other and taking pride in our professionalism, honesty and integrity.



Ambitious for all College community to be the best we can be, challenging ourselves to be outstanding and supporting each other to realise our aspirations.



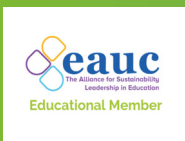
Innovative in how we work and develop, valuing new ideas and innovative ways of working to deliver knowledge and skills. Empowering ourselves to be agile and future-focused.



Standout in the communities we serve through innovation and creating social value, recognising and celebrating success in all the work we do.



Excellence in teaching and learning delivering programmes that challenge our students to achieve their ambitions and driving expertise and passion among our academic staff.



Strategic Plan



Our Campuses

Moulsham Street Campus Chelmsford CM2 0JQ
Princes Road Campus Chelmsford CM2 9DE

01245 265611 www.chelmsford.ac.uk



2023-2028
2026 update



Chelmsford College

Our PURPOSE

Our PHILOSOPHY

OUR STRATEGIC GOALS

To unlock potential of our learners and make a positive contribution to the economic and social communities we serve

To prepare our learners to be resilient, adaptive, and socially responsible citizens

OUR BUILDING BLOCKS

Inclusive by Design

Clear line of sight to employment

Wrap around essential skills embedded

We exist to do more than just award qualifications

OUR STRATEGIC OBJECTIVES

We will deliver inspirational, inclusive and purposeful education that not only provides the skills needed for successful careers, but also supports and develops the whole person towards being an active, effective and valued member of their community

We will connect learning to the real world by ensuring every course has a clear line of sight to employment and has opportunities embedded for learners to have meaningful encounters with external stakeholders.

We will provide the wrap-around support our learners need to overcome any barriers to learning, ensuring no learner is left behind

We recognise that we exist to do more than award qualifications. Our education philosophy is based on a holistic approach to develop each learner as an individual.

We will inspire our learners to unlock their potential through both careers focused technical and vocational skills, a broader set of 'core' skills and a wrap-around set of essential life skills.

MEASURES OF SUCCESS

All of our learners will excel relative to their starting points

All of our learners will progress into positive destinations appropriate to their starting point.

All of our learners will engage in meaningful encounters with external stakeholders

All learners demonstratively improve their essential skills relative to their starting points

All learners benefit from wider opportunities during their time at the college

All learners are actively participating and engaging with their learning

FOUNDATIONS

Our PARTNERSHIPS & POLITICAL LANDSCAPE

Opportunities to improve social value

Systems leader promoting economic growth

Influencing devolved skills policy

Our PEOPLE & PRIDE

High Professional standards

Well-being and Workload

Educational excellence through competition pedagogy

Taking pride in all we achieve

Our PERFORMANCE & PROSPERITY

Inspirational teaching and Learning

Strong learner voice

Sound financial controls

Diversified income

Our PLACE & PLANET

Community & placed based

Digital technologies transforming working & learning

Protecting the plan through decarbonisation

Our Strategic Goals